

Sam Houston State University

COLLEGE OF BUSINESS ADMINISTRATION

DEPARTMENT OF FINANCE AND BANKING

Performance Evaluation of Tenured Faculty

Minimum performance standards for the five-year period under review:

1. An average of the previous five years' FES 1 (Chair's Evaluation of Teaching Effectiveness) and FES 2 (Student Evaluations) annual average scores of not less than 2.00
AND
2. An average of the previous five years' FES 4 (Service) scores of not less than 2.00.
AND
3. Have met the college's AACSB inspired definition of "Scholarly Academic" or "Practice Academic" for the previous reaccreditation period AND, in the opinion of the tenured faculty, be making sufficient progress towards meeting those definitions for the current reaccreditation period.

Calculations (EXAMPLE):

Year	FES 1	FES 2	FES 1 + FES 2 Average	FES 4
1	3.7			3.